



South Coast British Columbia Transportation Authority Police Service
Designated Policing Unit
Transit Police 2025 Final Budget Report (Public)
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PUBLIC

To: South Coast British Columbia Transportation Authority Police Service Designated Policing Unit ("Police Board")

From: Chief Officer Suzanne Muir
South Coast British Columbia Transportation Authority Police Service Designated Policing Unit ("Transit Police")

Date: February 3, 2025

Subject: 2025 Transit Police Final Budget Submission [Board Report No. 2025-11]

Recommendation:

THAT the South Coast British Columbia Transportation Authority Police Service Designated Policing Unit Board approve the Transit Police 2025 Final Budget in the amount of \$58,657,250.

PURPOSE

To present the Transit Police 2025 Final Budget to the Police Board for approval.

BACKGROUND

In 2022, Transit Police released its new 2022-2026 Strategic Plan (the "Plan"). The Strategic Plan was approved by the Police Board to guide the organization during the 2022-2026 period. This Plan covers a period of considerable expansion to the transit system and rebuilding of transit ridership and public confidence after the COVID-19 Pandemic.

In 2025, Transit Police will continue to advance its purpose of "*Safety for all transit users in Metro Vancouver*". Transit Police is the leader in regional public transit policing, operating across 22 communities in the transportation service region. In partnership with its cross-regional police partners, Transit Police will work to prevent crime and provide coordinated policing services to transit users. To help achieve this purpose, Transit Police seeks to have a workforce that is responsive to and reflective of the many diverse communities it serves. In 2025, Transit Police will focus on implementation of the Plan's three Pillars:



PILLAR 1: Cross-Regional Policing

The transit system's expansive geography uniquely enables Transit Police to build strong relationships with all cross regional policing partners in Metro Vancouver to improve public safety. To address local, regional and international threats to the transit system, we will participate in joint-agency policing opportunities and be embedded in planning for transit growth.

PILLAR 2: Engaged Community Partners

As the breadth of people and places served by the transit system expands, we will seek the expertise of our enterprise and community partners to ensure transit users can access the services they need when they need them. We will work with neighbourhood partners to ensure transit hubs are safe spaces within the community, while also improving perceptions of safety on transit for all.

PILLAR 3: Modern Policing Culture

To best serve transit users, our workforce culture must transition to a distinct and collaborative approach for policing the transit system. This shift will impact how we are governed, and how we hire, deploy, promote and retain our employees. Every employee should report to a leader they trust, who provides an environment of open communication and where employee ideas are sought and valued.

Key High Level Priorities for 2025

In 2025, the organization will advance the following high level priorities (covering both the Designated Policing Unit and the Designated Law Enforcement Unit):

- Plan and implement evaluation for the new Community Safety Officer ("CSO") Program.
- Commence phase one recruitment for staffing of the Broadway SkyTrain Project ("BSP") expansion, in order to have sufficient police officers for the planned opening of the BSP. An addition to authorized strength of ten police officers will need to be hired in 2025 as part of the phased ramp-up.
- Enhance operational capacity by increasing civilian professional positions and securing the necessary physical and technological resources for the associated work, to meet requirements of changing provincial policing standards and legislation, to enhance information access and management, and to advance a modern policing culture.
- Improve perceptions of safety for everyone on the transit system, including frontline transit employees. Media coverage of violence on transit has led to decreased feelings of safety, despite decreasing crime rates.



- Advance implementation of HealthIM in support of persons in crisis.
- Advance readiness for hosting of FIFA in 2026.
- Advance action plan to implement brand discovery recommendations.
- Advance action plan to implement efficiency review recommendations.

2025 TRANSIT POLICE BUDGET DEVELOPMENT

TransLink Enterprise – 2025 Budget Guidelines

In developing the 2025 operating budget, TransLink required a zero-based budget approach to be used, centered on essential priorities. The 2025 budget is to be guided by the updated Baseline Investment Plan model ("Baseline"), which reflects revenue outlook as well as increased cost pressures tied to higher inflation, commodity pricing and labour rates. Using the Baseline, TransLink provided Transit Police with a 2025 target budget of \$59.236 Million before recoveries. The target was based on:

- An increase of 10 police officers and 10 civilian professional positions (approved in 2024 Investment Plan);
- Annualization of 10 police officers and eight civilian professional positions from 2024;
- Wage and benefit increases; and
- A modest 2.2% inflation increase.

Where the budget and the planned critical priorities cannot fit within the target, asks will be prioritized based on their criticality to achievement of enterprise priorities, and the risk of not proceeding.

2025 – Transit Police Proposal for Increased Authorized Strength

In consideration of the Transit Police's ongoing community-based Service Delivery Model, the Strategic Plan and ongoing operational experience with policing needs for the transit system, the Transit Police previously conducted a review of all sworn officers and civilian professional positions required to support current and future operations. In recent years, it is clear that the geographic scope of the transit system, increased police files, increased mandated 'provincial



policing standards' and level of ridership have stretched the existing Transit Police resources. Accordingly, there is a need to:

- Address unmet demands in civilian operational support areas;
- Improve organizational effectiveness and efficiencies;
- Advance the pursuit of police service excellence; and
- Maintain police agency compliance with emerging and changing provincial policing standards and policing strategies, and fulfilling legislative requirements and the law.

For the 2025 budget, the Transit Police is including 8 civilian professional positions and 10 police officer additions.

Positions and Authorized Strength Summary

	2024 Authorized Strength	2025 Budget Position Requests	2025 Proposed Authorized Strength
Police Officers	194	10 ²	204
Peace Officer (CSOs)	24	-	24
Civilian Staff	98	8 ¹	106
Total	316	18	334

1. Additional civilian professional positions for 2025 are: (1) Finance Clerk, (1) Investigative Assistant, (1) Forensic Video Analyst, (1) IT/IMS Director; (1) IMS Supervisor, (1) Data Analyst, (1) Service Desk Analyst, and (1) Section Coordinator.
2. Additional police officer positions for 2025 are: (10) Constables for the Broadway SkyTrain Expansion

TransLink Allocated Costs

Allocated costs from TransLink are not included in the Transit Police budget, which is consistent with the other TransLink subsidiaries. TransLink allocates centralized costs to the business units, which directly benefit from/consume the service or cost. The cost allocated to Transit Police covers Information Technology, Premises Rental, Payroll and some Human Resources costs. Total allocated cost budgeted for 2025 is \$8,416,000, as compared to \$7,043,000 in 2024. The increase in allocated costs from the previous year is largely due to Business Technology Services costs for implementation of Microsoft Office 365 and an increase in computer hardware and software licensing costs.

CONCLUSION

The final Transit Police 2025 Budget before allocated costs is **\$58,657,250**.

This 2025 Final Budget is being submitted for the Police Board's consideration and approval.



Chief Officer Suzanne Muir

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Submitting Senior Executive Member: Bryce Graham, Deputy Chief Officer – Administrative Services Division

Transit Police 2025 Budget

Police Board Report No. 2025-11 / Appendix "A"

	2025 Budget
SALARIES	
Salaries - Exempt	5,547,186
Salaries - TPPA	35,755,323
Salaries - O/T	1,306,506
Salaries - Benefits	11,415,750
Recovery - Secondments	(1,040,312)
Total Salaries	52,984,454
VEHICLE COSTS	
Fuel	387,000
Vehicle Maintenance	369,500
Rentals/Leases - Vehicles	57,600
Insurance	110,600
Total Vehicle	924,700
MATERIALS	
Materials - Operators' Uniforms	377,060
Materials - Other	113,435
Materials - Firearms/Ammunition	206,150
Materials - Police Equipment	176,625
Total Materials	873,270
OUTSIDE SERVICES	
Maintenance and repairs	82,585
Uniform Cleaning	140,500
Other Services	357,500
Total Outside Services	580,585
ADMINISTRATION	
Office Equipment	17,330
Postage and Courier	15,550
Memberships/Subscriptions	98,300
Remuneration & Expenses	63,145
Stationery and Other Administration	106,800
Marketing	171,500
Total Administration costs	472,625
TELECOMMUNICATION	
Radio Communication Equipment	1,056,000
PROFESSIONAL & LEGAL	
Professional fees	362,500
Legal Fees	180,000
Total Professional fees	542,500
TRAINING & TRAVEL	
Recruit Training	597,735
Training - Mandatory	473,171
Travel Expenses	21,700
Total Training & Travel	1,092,606
RENTALS	
Rentals/Leases - Parking	31,943
Rentals/Leases - Properties & Buildings	-
Rentals/Leases - Range	98,567
Total Rentals	130,510
TOTAL EXPENDITURES	58,657,250