



Transit Police 2022 -2026 Strategic Plan



2022-2026 Strategic Plan

Plan was developed over a two-year period, which included a one-year delay due to the pandemic.

Outreach and consultation took place with TransLink, regional police agencies, community organizations, transit riders and Indigenous partners.

Plan is centered on three Pillars with 19 Key Performance Indicators.





Cross-Regional Policing

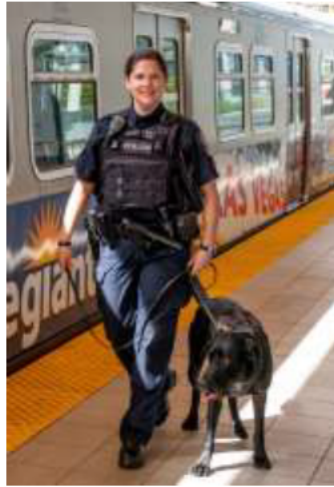


Engaged Community Partners



Key Performance Indicators

 <p>Rate of crimes against persons</p>	 <p>Rate of crimes against property</p>	 <p>Rate of crime at key transit hubs</p>	 <p>Number of community events attended</p>	 <p>Percentage of diverse employees by rank</p>	 <p>Turnover rate as a percentage of actual strength</p>
 <p>Perceptions of safety and security score</p>	<p>Percentage of files that are on view, where an officer observes an incident or is immediately on scene</p>	<p>Number of mental health interventions</p> <p>Number of referrals to a social services provider</p>	 <p>Number of languages spoken by Transit Police employees</p>	 <p>Percentage of employees meeting all required certifications and annual education/training</p>	 <p>Actual Strength as a percentage of Authorized Strength</p>
<p>Number of joint initiatives with cross regional policing partners</p> <p>Number of files transferred from police partners to Transit Police</p>		 <p>Police files generated from test reports</p>	 <p>Employee reported levels of pride in working for Transit Police</p>	 <p>Employee reported levels of trust in their direct supervisor</p>	 <p>Number of substantiated complaints</p>

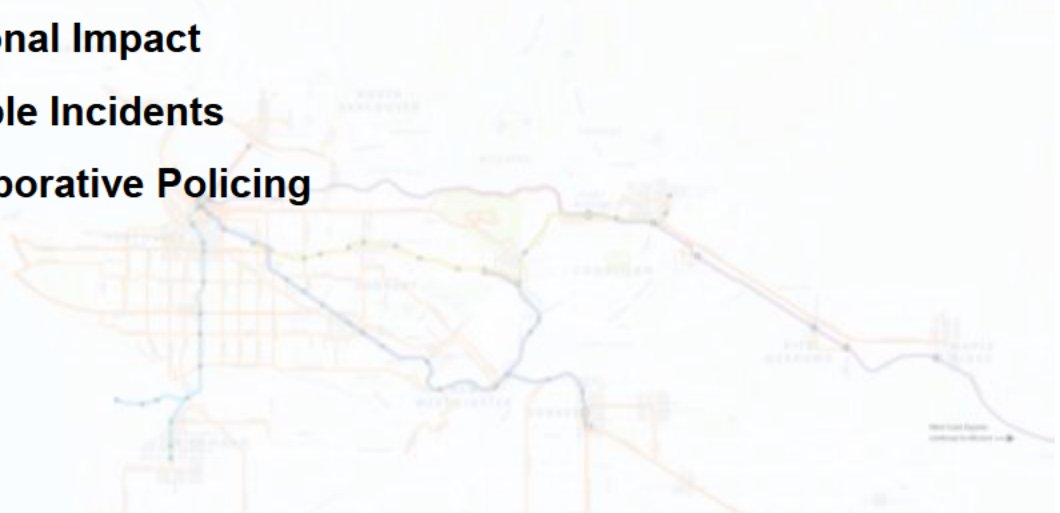


Operations Division



Patrol Highlights

- **Mental Health Incidents**
- **Regional Impact**
- **Notable Incidents**
- **Collaborative Policing**



TMET Highlights



2,430 VTs

3,933 FINs

94 Arrest Warrants

100 Vehicle Impoundments

44 Impaired Driving Investigations

80 Joint Enforcement Projects



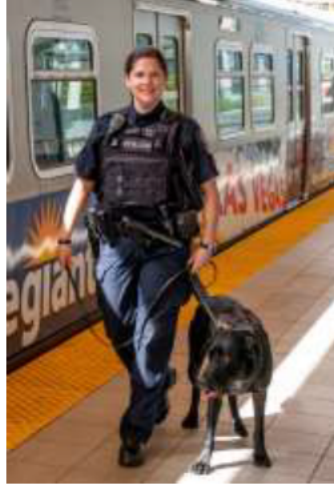
GIU Highlights



Statistics

Notable Investigations





Operations Division *Support Services*



OCC



- New OCC Supervisor
- 2 New Team Leaders
- NICE upgrade completed – Jan 2022
- Motorola Dispatch Console Upgrade – Jan 2022

Canine Unit (K-9)

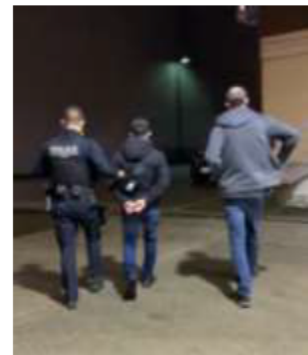
- 2022 CanAm World Police Fire Games
- Firearm & Ammunition Detection
- Cycle 4 – Vapour Scent Detection
- WCE Canine Sweeps



Crime Suppression Team



- Quick Stats May – Dec 2021: Over 100 arrests, inc. 88 wanted offenders
- Dec. 2021 Stats: 2 RTCC, 12 Warrant Arrests, 43 Files
- All members completed the S.T.A.R surveillance course
- One member completed the Search & Seizure Course at the JIBC
- Worked numerous projects with JPD's



Crime Suppression Team (CST) Files of Note



- GIU & CST – Stabbing File: Excellent collaborative work between our two units. Search warrant executed, evidence seized, offender charged – it doesn't get better than that!
- Drug Seizure: 30 grams cocaine, 30 grams fentanyl, \$4745 cash – great arrest of a prolific drug dealer;
- JPD Boost & Bust with Richmond RCMP: Joint project targeting No 3 Road, resulting in 18 theft arrests.
- Numerous excellent files – too many to detail. Drug dealers, persons with many/significant warrants, assisting JPD's/supporting investigations

Crime Suppression Team - Feedback

"I am an NCO for the Surrey RCMP North Community Response Team and wanted to reach out to you and also express my appreciation for your Crime Suppression Team.

Having Cst. Gosal seconded to us has been a great asset to our team and has given us the opportunity to work several joint enforcement operations with your Crime Suppression Team. They are exceptionally hard workers and have assisted us on several larger files in 2021."

Community Engagement Team (CET)

- Waterfront CPC team lead is changing from Sgt Ponsioen to Cst Teitelbaum;
- Vancouver Blue Eagle Cadet Program (BECP) started back up Jan 12, 2022



Community Engagement Team (CET)



- Surrey BECP is holding its first open house January 26, 2022. Official start tentatively scheduled for Feb 3, 2022;
- Client Services has been mentoring member Cst. Roy Ang;
- CET help create a Safety on Transit video. The video provides guidance and instruction to passengers on how to stay safe and seek assistance on transit.



Community Engagement Team (CET) Initiatives of Note



Homeless Outreach Team (Sept – Dec 2021):

- Blankets – 125
- Socks – 149
- Food/Water – 632
- Gloves – 61
- Shelter Support – 8



Community Engagement - Joint CET/CST/GIU/TMET

Csts' Aman Basi, Amrit Basi, Robin Randahawa and Shiraz Hanif joined together to take Christmas gifts to a five year old child who lost his father tragically to cancer, earlier this year. Several members contributed to the purchase of the gifts. Members conducted a mini-drive by parade as the child likes police vehicles.

Community Engagement Team (CET) Initiatives of Note



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Blue Eagle Community Cadet Program:

On Dec 15th the Blue Eagle Christmas event was held. Thirty-two youths participated in the event, that had a dinner provided by Piva Restaurant, a photo booth, Bingo and gift opening of 35 presents that were gift wrapped by the WFCPC volunteers.

ILO:

Secret Santa - London Drugs and Karima from Bosley's donated money to purchase gift cards to help a Blue Eagle family as a secret Santa;

Pacific Association of First Nation Women - The department ILO, Kirk Rattray, attended the Christmas Party and took part as Santa Claus for the evening

Criminal Intelligence Unit (CIU)

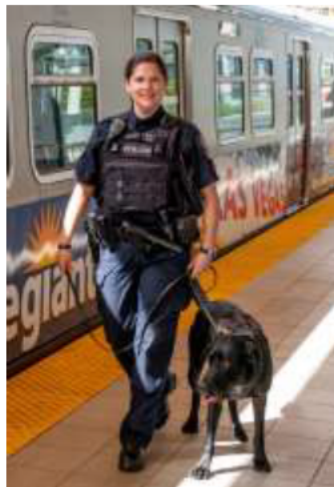


- Analyst Assistant recently joined the team;
- Completion of the Foundations of Intelligence Analysis Training (FIAT) Course at Green Timbers
- Initial liaison with NYPD for MVTP Global SHIELD proposal (Terrorism Intel Dissemination)
- MVTP CIU will be hosting the next CIU Connect (LMD Intel Units) liaison meeting (was scheduled for January 24 but is currently on hold due to Omicron variant);
- Provided intelligence assistance for numerous files and units (CST, GIU, Squads)

Criminal Intelligence Unit (CIU) Initiatives of Note



- EINSET-SECURUS: Initiative between EINSET & MVTP CIU focused on terrorism awareness and means to report “odd” occurrence threats that are observed in the everyday environments. This will be accomplished by having the national security icon on the MVTP social media sites, which will provide the basic indicators of terrorist activities and links on how to report them.
- Based on the anticipated increased public EINSET Outreach is willing to provide national security awareness training to MVTP staff. The training would ensure consistent messaging and information flow where required.



Administrative Services Division



Fleet



Seven new Explorers are scheduled to arrive by end of February.

Fleet



Two F150s are scheduled to arrive sometime around April – May.

Fleet



Currently working on our 2022 replacement schedule that will include ten vehicles.

Anticipating these vehicles will arrive late 2022

All new vehicles will be hybrids except for the two F150's

Other long-term projects include :

- Transitioning the Fleet over to the new black and white decaling

- Creating capital project for the replacement of our civilian fleet assets

- Expanding the lease vehicles for GIU/CST

- Wireless cellphone charging options for vehicles

Training



Cycle Training dates and topics

Cycle 1 – Respectful Workplace/Legal - Feb 8/9, 28 and Mar 1

Cycle 2 – IRD – May/June

Cycle 3 – Outdoor Range - September

Cycle 4 – Open

- Possibly ITO, EDI presentation

Training



Use of Force Recertification

ITO

Pursue and Guaranteed Arrival

Carbine

30 deployed

Recertification mid June

Kim to submit a proposal for possibly 20 more

Less Lethal

Arwens arrived / Still need to be outfitted

Goal is to roll out middle/late Spring

Drug Investigator Course

Child Interviewing Course

Joint with NRPD

1 session complete / 1 in Spring

Recruiting



Great work by the Recruiting Unit

Currently at full strength

Jan Class

8 Quality Recruit Constables

May and September Police Academy Classes

News on laterals

HR Related



GYM

Currently Open with PHO restrictions

Thanks all for your patience and compliance

COVID

HR and the COVID Recovery Team continue to monitor and create messaging to inform our staff.

Recruitment on the HR side.

In 2021 there were forty-three postings,

120 interviews,

91 positions filled.

That equates to 60 members on specialty assignments/secondments,

8 promotions,

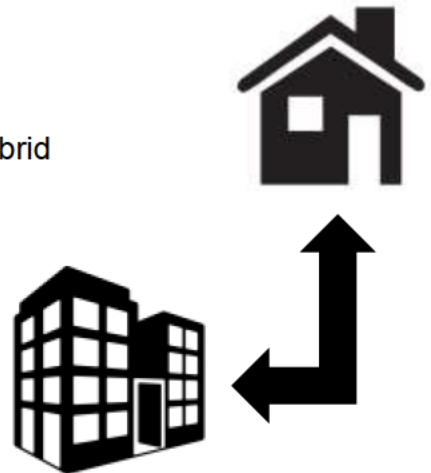
6 corporals and numerous civilian opportunities in IMS, OCC etc.

HR Related



Future of Work

- Policy now signed off by TSML Directors
- HR to start working with managers to formalize hybrid employment contracts for civilian employees
- Managers will be meeting with their staff to review hybrid work contract and sign-off



Community Safety Officer Initiative

PURPOSE:



Tiered Policing - modernization of police service

- ↑ safety personnel visibility and engagement on transit
- ↑ support to vulnerable persons on transit
- ↑ response coverage for expanding transit & at lower cost
- ↑ capacity of Police Officers to respond to calls, conduct investigations & do joint operations