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To: South Coast British Columbia Transportation Authority Police Board
(Police Board)

From: Chief Officer Dave Jones
South Coast British Columbia Transportation Authority Police Service
(Transit Police)

Date: January 27, 2022

Subject: Strategic Plan Implementation Update [Report No. 2022-11]

Information Report

PURPOSE

To provide an update on the 2022-2026 Strategic Plan implementation since the Plan was approved by the Police Board in December 2021.

BACKGROUND/DISCUSSION

At the December 14, 2021 In Camera strategic planning meeting of the Police Board, the 2022-2026 Strategic Plan was approved. Since that time, the following actions have been completed:

- Submission of the approved Plan to the Ministry of Public Safety and Solicitor General;
- Plan posted to the Transit Police website and employee intranet (Cufflink);
- Plan distributed electronically to all Transit Police employees;
- Presentation on the Plan provided to Transit Police employees at the Employee Town Hall meetings, held on January 25/27 over Zoom;
 - Presentations to individual Transit Police sections/units are currently pending the resumption of in-person meetings/briefings in February;
- Print copies of the Plan have been issued to TransLink and operating company executive team members;
- Print copies of the Plan have been mailed out to police agency partners in Metro Vancouver;



- Plan was distributed electronically to community partners who participated in the strategic plan consultation process, including Transit Police Chief's Community Council members ("TPCCC") and Indigenous partner organizations;
- Key Performance Indicator management group has recovered, with a monthly review of tracking and reporting mechanisms in place; and
- 'Objective' implementation meetings are scheduled with assigned members of the Senior Management Team.

Advancement of the Plan has continued according to planned timelines, despite current restrictions to in-person meetings that resulted from public health advisories. Quarterly briefings by Strategic Services are anticipated to resume in February, allowing for additional information to be provided directly to individual squads and specialty units. Chief Officer Jones is scheduled to present on the Plan at the TransLink Employee Town Hall on February 1st and at the TransLink Board Public Meeting on March 24, 2022.

CONCLUSION

The internal/external release of the 2022-2026 Transit Police Strategic Plan in January 2022 provides strategic direction to all Transit Police employees, with regular oversight to be provided by the Transit Police Senior Management Team as the Objectives and Key Performance Indicators are actioned. Transit Police will take full advantage of monthly presentations to stakeholders throughout 2022 to continue to inform the public and stakeholders about the Plan's content and achievements. Additionally, the first semi-annual Strategic Plan Update Report (Q1/Q2 2022) will be provided to the Police Board and released to the public in Q3 2022, and then continue semi-annually thereafter.

Chief Officer Dave Jones

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