Supervision AA040



TRANSIT POLICE

SUPERVISION

Effective Date: September 12, 2005

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Reviewed Date:

Review Frequency: As Required

Office of Primary Responsibility: Deputy Chief Officer Administrative Services

POLICY

Definitions

<u>Chief Officer</u> – The Transit Police Chief Officer is appointed by the Police Board, subject to approval of the Minister of Public Safety and Solicitor General, pursuant to s. 4.2(2)(c)(iv) of the *Police Act*,

<u>Designated Constables ("Constables")</u> – The Transit Police police officers appointed by the Police Board.

<u>Metro Vancouver Transit Police ("Transit Police")</u> – The operating name of the South Coast British Columbia Transportation Authority Police Service.

<u>Police Act</u> – The BC <u>Police Act</u> [RSBC 1996], c. 367, and the regulations thereto, including the Transit Police <u>Complaint and Operations Regulation</u>, all as amended from time to time.

Police Board – The South Coast British Columbia Transportation Authority Police Board.

<u>SCBCTA</u> – The South Coast British Columbia Transportation Authority commonly referred to as "TransLink".

<u>Transit Police Personnel ("Personnel")</u> – Sworn police officers and civilians who work for the Transit Police.

<u>TSML</u>– The TransLink Security Management Limited, a subsidiary of the South Coast British Columbia Transportation Authority and legal entity/employer for the Transit Police.

Authority

1. Pursuant to s. 4.2(2)(c) of the *Police Act*, the Chief Officer has general supervision and command over the operations and administration of the Transit Police, its Designated Constables and its civilian staff.

General

2. The Transit Police supervisory personnel will be responsible for all aspects of the day-to-day operations for their respective area of responsibility.

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3. Supervisory personnel at each level of supervision within the Transit Police will be responsible for the work related performance of personnel under their immediate supervision.

Compliance

 Personnel will comply with the lawful directions of supervisory personnel, including directions relayed from supervisory personnel by other personnel of the same or lesser rank.

PROCEDURES

Chief Officer's Responsibilities

5. The Transit Police operates under the direction and guidance of the Chief Officer, who is directly responsible to the Police Board and TSML. The Chief Officer may delegate authority; however, never relinquishes control of the Transit Police and remains personally responsible for the activities of the Transit Police.

[See also: Police Board Governance Manual]

Deputy Chief Officer(s) Responsibilities

- 6. A Deputy Chief Officer will be responsible to the Chief Officer for the operational activities of their assigned Transit Police Division, including supervision of proper enforcement of all laws, as applicable to the Division's mandate.
- 7. A Deputy Chief Officer automatically and as of right, assumes all the powers and responsibilities of the Chief Officer during the absence of the Chief Officer.

Rank - Responsibility for Supervision

The rank structure and responsibility for supervision of the Transit Police is as follows:

Chief Officer
Deputy Chief Officer
Inspector
Staff Sergeant (Patrol Watch Commander)
Staff Sergeant (Other)
Sergeant
Acting Corporal
Constable
Constable on Probation

- In the absence of the Chief Officer and Deputy Chief Officer(s), an Inspector assumes the responsibility for all operations of the Transit Police until relieved of that responsibility.
- 10. In the absence of an Inspector, the Watch Commander, another Staff Sergeant, or a Sergeant will accept responsibility for the supervision of all personnel on duty.

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11. In the absence of a Sergeant, an Acting Corporal will accept responsibility for the supervision of all on-duty Constables on the squad.

- 12. Supervisors will ensure a high standard of code of conduct, discipline, deportment, dress and appearance of Constables.
- 13. When temporary vacancies occur within the rank structure, the Chief Officer has authority to make temporary assignments.

[See also Transit Police policy chapters <u>AB150 – Promotion</u>, <u>AB380 – Acting</u> Ranks and While So Employed and <u>AE030 – Allocation of Personnel</u>]

14. All personnel authorized to undertake a higher rank will exercise all the authority and responsibility of that rank, unless notified of any restricted powers while acting in a higher rank.

Key References

BC Police Act [RSBC 1996, Chapter 367]

BC Provincial Policing Standards

South Coast British Columbia Transportation Authority Police Service Complaints and Operations Regulations [BC Reg. 484, 2004]