



South Coast British Columbia
Transportation Authority
Police Service

307 Columbia Street
New Westminster, BC
Canada, V3L 1A7
Tel 604-515-8300
Fax 604-515-8361

April 08, 2013

[REDACTED]

Dear [REDACTED]

Request for Access to Records under the Freedom of Information and Protection of Privacy Act

I am writing to acknowledge receipt of your request for access to records under *the Freedom of Information and Protection of Privacy Act* (the 'FOIPPA'), which was received by the Transit Police on March 15, 2013. You have requested:

[...if Transit Police Officers are still being paid a 25-per cent bonus for working on Sundays. If so, how much has that cost the force in 2012, 2011 and 2010....If the practice/policy has ended, when did it end? Also how much did it cost the force up to that date....]

We have interpreted your request to refer to statistics pertaining to the Sunday premium payment.

Transit Police has been in existence for just seven years. As part of its creation it inherited a Collective Agreement that was not specifically designed for police. The payment of Sunday Premiums was part of that Agreement. Both management and union acknowledge that the agreement is not a precise fit for the Transit Police delivery of service. Since inception the Agreement has been evolving to better reflect and account for the needs of a police service. The matter of Sunday Premiums is to be discussed in the next round of Collective Bargaining.

Although not found in most police collective agreements when examined closer Sunday Premiums are considered as one part of the "total" compensation package of Transit Police officers. Transit Police salary and overtime when compared to the other police agencies in the Lower Mainland is below or in line with the average costs. In a 2012 report comparing base salary of 88 police agencies (over 50 sworn police officers) Abbotsford, Delta, New Westminster, Saanich, Vancouver, Victoria and West Vancouver are all placed at #8 out of 88 agencies as compared to Transit Police at #49 or 6.6% below the base salaries of other police agencies in the Lower Mainland. Sunday Premiums are considered as a benefit in the of total compensation package when reviewing and negotiating base salaries for Transit Police officers.

Please find below the responsive information that has been compiled in response to your request.

Transit Police Sunday Premium Payments:

2010	2011	2012
\$333,174	\$347,429	\$339,660

Under s.52 of the Act, you may ask the Office of the Information and Privacy Commissioner to review our response to your request. You have thirty (30) days from the receipt of this letter to request a review by writing to:

Office of the Information and Privacy Commissioner
P.O. Box 9038, Stn Prov Govt
Victoria, B.C. V8W 9A4
Telephone (250)387-5629 Fax (250)387-1696

If you have any questions or require clarification on the information that has been sent to you, please do not hesitate to contact me.

Yours sincerely

Original letter signed by

Johanne Howsham
Information Management Coordinator