



South Coast British Columbia
Transportation Authority
Police Service

307 Columbia Street
New Westminster, BC
Canada, V3L 1A7
Tel 604-515-8300
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May 08, 2013

(via email)

Dear

We write further to your request directed to TransLink for various particulars related to "Transit Police officers under the age of 35" that have left the Transit Police in the past three years. You requested the number of members meeting this criteria, per year, and the reasons given for leaving the Transit Police. As you are aware, TransLink transferred your request to the Transit Police as it correctly assessed that the information you requested is in the custody and control of the Transit Police.

We have now had an opportunity to compile and review the information you have requested. When processing your request, we were guided by the principle set out in the Freedom of Information and Protection of Privacy Act that an applicant has the right of access to any record in the custody or control of a public body. FIPPA also confirms, however, that this right does not extend to information excepted from disclosure under Division 2 of FIPPA. As well, we carefully assessed the duty to compile information from a record where creating the record would not unreasonably interfere with the operations of the public body.

Section 22(3)(d) confirms that disclosure of personal information concerning an identifiable person's employment, occupational or educational history is presumed to constitute an unreasonable invasion of that third party's personal privacy. As well, where information is provided in confidence, section 22(2)(f) of FIPPA authorizes the public body to consider and balance this factor when assessing the release of information.

The parameters of your request constrain the results of the information compiled to a fairly small number of people. Specifically, you have limited your request to members under the age of 35 and you have requested this information by year. Accordingly, we are in a position to disclose to you the number of members, under the age of 35, who have left the Transit Police, by year.



However, it is our position that disclosing the specific reasons given, as it relates to each specified year, would identify specific exit interview answers provided by specific individuals-- we are therefore required to withhold the reasons given in this context, as it relates to a very small group of individuals. That said, we can advise the following with respect to the reasons given by the departing 21 members, under the age of 35, for the years 2009 – 2013.

1. Work Variety (10 members)
2. Career Development (8 members)
3. Speciality Training (2 members)

Under s. 52 of the Act, you may ask the Office of the Information and Privacy Commissioner to review our response to your request. You have thirty (30) days from the receipt of this letter to request a review by writing to:

Office of the Information and Privacy Commissioner
P.O. Box 9038, Stn Prov Govt
Victoria, BC
V8W 9A4
Telephone (250)387-5629 Fax (250)387-1696

If you have any questions or require clarification on the information that has been sent to you, please do not hesitate to contact me.

Yours sincerely

Original letter signed by:

Johanne Howsham
Information Management Coordinator