
Sent: March-11-15 8:27 AM
To:
Subject: Information Access Request: 2015-A-0011
Attachments: TPPA Pay Scale.pdf

Further to your request for information pertaining to TPPA Transit Police Salary Scales. Please find attached documents responsive to your request.

Should you require anything further, please do not hesitate to contact me.

This message, together with any attachments, is intended only for the use of the individual or entity to which it is addressed. It may contain information that is confidential and prohibited from disclosure. If you are not the intended recipient, you are hereby notified that any dissemination or copying of this message or any attachment is strictly prohibited. If you have received this message in error, please notify the original sender immediately by telephone or by return email and delete this message along with any attachments, from your computer

Article 4 – Salary Scales

4.01 TPPA SALARY SCALES

Employees shall be paid based on the following pay scale:

Police Sworn Member Pay Scales

TSML TPPA SWORN SALARY SCALES AS OF APRIL 1, 2011 - 2015

TSML SWORN (based on a 40 hour work week)

	2011		2012		2013		2014		2015	
Pre-Recruit Constable	4,942	28.4140	5,041	28.9832	5,167	29.7076	5,296	30.4493	5,428	31.2082
Recruit Constable	4,942	28.4140	5,041	28.9832	5,167	29.7076	5,296	30.4493	5,428	31.2082
Designated Constable 4th	5,491	31.5704	5,601	32.2029	5,741	33.0078	5,884	33.8300	6,031	34.6751
Designated Constable 3rd	5,834	33.5425	5,951	34.2152	6,100	35.0719	6,252	35.9458	6,408	36.8427
Designated Constable 2nd	6,178	35.5203	6,301	36.2275	6,458	37.1302	6,620	38.0616	6,785	39.0103
Designated Constable 1st	6,864	39.4645	7,001	40.2521	7,176	41.2583	7,355	42.2875	7,539	43.3454
Designated Constable Level I	7,207	41.4365	7,351	42.2645	7,535	43.3224	7,723	44.4033	7,916	45.5129
Designated Constable Level	7,550	43.4086	7,701	44.2768	7,894	45.3864	8,091	46.5191	8,293	47.6805
Designated Constable Level	7,894	45.3864	8,051	46.2891	8,252	47.4448	8,458	48.6292	8,670	49.8480
Sergeant Level 1	8,237	47.3585	8,401	48.3014	8,611	49.5088	8,826	50.7450	9,047	52.0156
Sergeant Level 2	8,580	49.3306	8,751	50.3137	8,970	51.5729	9,194	52.8608	9,424	54.1832
Sergeant Level 3 Staff	8,923	51.3027	9,101	52.3261	9,329	53.6370	9,562	54.9766	9,801	56.3507
Sergeant Level 1	9,266	53.2747	9,451	54.3384	9,688	55.7010	9,929	57.0866	10,178	58.5183
Staff Sergeant Level 2	9,610	55.2526	9,801	56.3507	10,046	57.7593	10,297	59.2025	10,555	60.6858

Police Support Staff Pay Scales

TSML TPPA POLICE SUPPORT STAFF SALARY SCALES AS OF APRIL 1, 2013

Group	Minimum	Step 1		Step 2		Step 3		Step 4		Step 5		
1	2,452	15.0376	2,565	15.7306	2,646	16.2273	2,726	16.7180	2,835	17.3864	2,947	18.0733
2	2,676	16.4113	2,802	17.1841	2,888	17.7115	2,976	18.2512	3,097	18.9932	3,218	19.7353
3	2,921	17.9139	3,052	18.7173	3,152	19.3305	3,253	19.9499	3,380	20.7288	3,509	21.5199
4	3,191	19.5697	3,337	20.4651	3,438	21.0845	3,551	21.7775	3,688	22.6177	3,830	23.4886
5	3,478	21.3298	3,638	22.3111	3,757	23.0409	3,871	23.7400	4,020	24.6538	4,184	25.6596
6	3,804	23.3291	3,970	24.3471	4,100	25.1444	4,226	25.9171	4,394	26.9475	4,566	28.0023
7	4,151	25.4572	4,335	26.5856	4,472	27.4258	4,614	28.2967	4,794	29.4006	4,981	30.5474
8	4,531	27.7876	4,732	29.0203	4,882	29.9402	5,028	30.8356	5,235	32.1051	5,442	33.3746
9	4,940	30.2959	5,161	31.6513	5,326	32.6632	5,496	33.7058	5,711	35.0243	5,939	36.4226
10	5,397	33.0986	5,637	34.5705	5,818	35.6805	5,995	36.7660	6,231	38.2134	6,478	39.7282
11	5,886	36.0976	6,154	37.7411	6,352	38.9554	6,547	40.1513	6,809	41.7581	7,078	43.4078
12	6,429	39.4277	6,721	41.2184	6,936	42.5370	7,144	43.8126	7,428	45.5543	7,720	47.3451
Non Office												
Building Service												
Worker	3,191	19.5697	3,337	20.4651	3,438	21.0845	3,551	21.7775	3,688	22.6177	3,830	23.4886

TSML TPPA POLICE SUPPORT STAFF SALARY SCALES AS OF APRIL 1, 2014

Group	Mini	Step 1	Step 2	Step 3	Step 4	Step 5						
1	15.3381	2,616	16.0434	2,699	16.5524	2,781	17.0553	2,892	17.7360	3,006	18.4351	
2	2,730	16.7425	2,858	17.5275	2,946	18.0672	3,036	18.6191	3,159	19.3735	3,282	20.1278
3	2,979	18.2696	3,113	19.0914	3,215	19.7169	3,318	20.3486	3,448	21.1458	3,579	21.9492
4	3,255	19.9622	3,404	20.8760	3,507	21.5077	3,622	22.2129	3,762	23.0715	3,907	23.9608
5	3,548	21.7591	3,711	22.7588	3,832	23.5008	3,948	24.2122	4,100	25.1444	4,268	26.1747
6	3,880	23.7952	4,049	24.8316	4,182	25.6473	4,311	26.4384	4,482	27.4871	4,657	28.5604
7	4,234	25.9662	4,422	27.1192	4,561	27.9716	4,706	28.8609	4,890	29.9893	5,081	31.1607
8	4,622	28.3457	4,827	29.6029	4,980	30.5413	5,129	31.4550	5,340	32.7491	5,551	34.0431
9	5,039	30.9031	5,264	32.2830	5,433	33.3194	5,606	34.3804	5,825	35.7235	6,058	37.1524
10	5,505	33.7610	5,750	35.2635	5,934	36.3919	6,115	37.5020	6,356	38.9800	6,608	40.5254
11	6,004	36.8212	6,277	38.4955	6,479	39.7343	6,678	40.9547	6,945	42.5922	7,220	44.2787
12	6,558	40.2188	6,855	42.0402	7,075	43.3894	7,287	44.6896	7,577	46.4681	7,874	48.2895
Non Office												
Building Service												
Worker	3,255	19.9622	3,404	20.8760	3,507	21.5077	3,622	22.2129	3,762	23.0715	3,907	23.9608

TSML TPPA POLICE SUPPORT STAFF SALARY SCALES AS OF APRIL 1, 2015

Group	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5						
1	2,545	15.6079	2,662	16.3255	2,746	16.8406	2,830	17.3558	2,943	18.0488	3,059	18.7602
2	2,778	17.0369	2,908	17.8341	2,998	18.3861	3,089	18.9442	3,214	19.7108	3,339	20.4774
3	3,031	18.5885	3,167	19.4225	3,271	20.0603	3,376	20.7043	3,508	21.5138	3,642	22.3356
4	3,312	20.3118	3,464	21.2440	3,568	21.8818	3,685	22.5993	3,828	23.4763	3,975	24.3778
5	3,610	22.1393	3,776	23.1574	3,899	23.9117	4,017	24.6354	4,172	25.5860	4,343	26.6347
6	3,948	24.2122	4,120	25.2671	4,255	26.0950	4,386	26.8984	4,560	27.9655	4,738	29.0571
7	4,308	26.4200	4,499	27.5914	4,641	28.4622	4,788	29.3638	4,976	30.5167	5,170	31.7065
8	4,703	28.8425	4,911	30.1181	5,067	31.0748	5,219	32.0070	5,433	33.3194	5,648	34.6380
9	5,127	31.4428	5,356	32.8472	5,528	33.9020	5,704	34.9814	5,927	36.3490	6,164	37.8025
10	5,601	34.3497	5,851	35.8829	6,038	37.0297	6,222	38.1582	6,467	39.6607	6,724	41.2368
11	6,109	37.4652	6,387	39.1701	6,592	40.4273	6,795	41.6723	7,067	43.3404	7,346	45.0514
12	6,673	40.9241	6,975	42.7762	7,199	44.1499	7,415	45.4746	7,710	47.2838	8,012	49.1359
Non Office												
Building Service												
Worker	3,312	20.3118	3,464	21.2440	3,568	21.8818	3,685	22.5993	3,828	23.4763	3,975	24.3778