



TRANSIT POLICE

ALLOCATION OF PERSONNEL

Effective Date: September 12, 2005

Revised Date: June 21, 2013

Reviewed Date:

Review Frequency: As required

Office of Responsibility: Deputy Chief Officer Support Services

POLICY

Definitions

Chief Officer – The Transit Police Chief Officer or delegate.

Police Act – The BC *Police Act*, RSBC 1996, c. 367, and the regulations thereto, including the Transit Police Operations Regulation, all as amended from time to time.

Police Board – The South Coast British Columbia Transportation Authority Police Board.

SCBCTA – The South Coast British Columbia Transportation Authority commonly referred to as “TransLink”.

Transit Police Personnel – Sworn police officers and civilians who work for the Transit Police.

Transit Police – The South Coast British Columbia Transportation Authority Police Service.

TSML – The TransLink Security Management Limited, a subsidiary of the South Coast British Columbia Transportation Authority and legal entity/employer for the Transit Police.

Authority

1. The Transit Police is a Designated Policing Unit in British Columbia established pursuant to s. 4.1 of the *Police Act* upon application made by the SCBCTA. Pursuant to the application approval, the Transit Police is a part of the TSML and all Transit Police Personnel are employees of the TSML. The Transit Police is governed by the Police Board.
2. Pursuant to the *Police Act*, the Chief Officer, under the direction of the Police Board, has general supervision and command of Transit Police Personnel.

General

3. Personnel will be allocated within the Transit Police, at the discretion of the Chief Officer and in accordance with policies and procedures of the Transit Police and TSML, to organizational components or functions in accordance with:

1. the total authorized personnel strength for the Transit Police;
 2. the current and anticipated workload demands of the organizational components or functions, reassessed annually.
3. Anticipated openings or vacancies in components, functions, or specialized assignments will be advertised in writing throughout the Transit Police, subject to the TSML policies and procedures, provided the following exceptions may otherwise apply:
1. openings for covert or similar assignments need not be advertised, for security reasons,
 2. temporary, short-term secondments need not be advertised, and
 3. per collective agreements.

[See also: AB380 – Acting Ranks & While So Employed, AB050 – Employment Relationship & Terms]

PROCEDURES

Allocation

1. SCBCTAPS will maintain a personnel list that identifies:
 1. total authorized personnel strength,
 2. total actual personnel strength,
 3. number of personnel, by rank and job title, assigned to each organizational component or function.
2. The allocation of personnel may be temporarily altered from time-to-time:
 1. to respond to emergency assignments, or
 2. to respond to requests for temporary assistance by other policing agencies.
3. Members may, at any time, submit through the chain of command, a memo requesting a lateral transfer.

Job Postings

[See also: AB020 – Specialized Assignment, Collective Agreement]

Key References

BC Police Act [RSBC 1996, Chapter 367]
BC Provincial Policing Standards [1994]