



TRANSIT POLICE

EMPLOYEE ASSISTANCE PROGRAM

Effective Date: September 12, 2005

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Reviewed Date:

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Office of Primary Responsibility: Manager Human Resources

POLICY

Definitions

SCBCTA – The South Coast British Columbia Transportation Authority commonly referred to as “TransLink”.

Transit Police – The South Coast British Columbia Transportation Authority Police Service.

Transit Police Personnel – Sworn police officers and civilians who work for the Transit Police.

TSML – The TransLink Security Management Limited, a subsidiary of the South Coast British Columbia Transportation Authority and legal entity/employer for the Transit Police.

Authority

1. The Transit Police is a Designated Policing Unit in British Columbia established pursuant to s. 4.1 of the Police Act upon application made by the SCBCTA. Pursuant to the application approval, the Transit Police is a part of the TSML and all Transit Police Personnel are employees of the TSML. The Transit Police is governed by the Police Board.

General

2. Transit Police Personnel will have access to employee assistance programs through the SCBCTA, as applicable to the TSML.
3. Information regarding employee assistance programs is available through the Transit Police Human Resources Section and the SCBCTA Human Resources Department.
4. Reference materials for the employee assistance program are available on CuffLink and posted within the police facility.

[See also: AB220 – Critical Incident Defusing Team]

Key References:

BC Provincial Policing Standards (1994)