



## TRANSIT POLICE

# CAREER DEVELOPMENT

Effective Date: September 12, 2005

Revised Date: June 21, 2013

Reviewed Date:

Review Frequency: As Required

Office of Primary Responsibility: Deputy Chief Officer Support Services

## POLICY

### Definitions

Chief Officer – The Transit Police Chief Officer or delegate.

Police Act – The BC *Police Act*, RSBC 1996, c. 367, and the regulations thereto, including the Transit Police Operations Regulation, all as amended from time to time.

Transit Police – The South Coast British Columbia Transportation Authority Police Service.

Transit Police Personnel – Sworn police officers and civilians who work for the Transit Police.

TSML – The TransLink Security Management Limited, a subsidiary of the South Coast British Columbia Transportation Authority and legal entity/employer for the Transit Police.

### Authority

1. The Transit Police is a Designated Policing Unit in British Columbia established pursuant to s. 4.1 of the *Police Act* upon application made by the SCBCTA. Pursuant to the application approval, the Transit Police is a part of the TSML and all Transit Police Personnel are employees of the TSML.

### General

2. Transit Police Personnel will have access to training programs and development opportunities and be primarily responsible for planning and managing their own career development.
3. In support of career development, the Transit Police, in concert with the TSML, will provide a career development program that:

1. will assist personnel in planning and managing their career development;
  2. is voluntary;
  3. ensures that all personnel have access to training and development opportunities;
  4. is administered by a Deputy Chief Officer Support Services under the Chief Officer, in consultation with the TSML as appropriate; and
  5. is evaluated annually and kept current as required.
4. In support of personnel career development, the Transit Police will develop and maintain a current inventory of the skills, knowledge and abilities of Transit Police Personnel.
  5. Transit Police Personnel can obtain information on the career development program and training and development opportunities through the Transit Police Training Section, or as otherwise instructed by the Chief Officer.

**Key References**

BC Police Act [RSBC 1996, Chapter 367]

BC Policing Standards (1994)