



## TRANSIT POLICE

# PERSONNEL BENEFITS

Effective Date: September 12, 2005

Revised Date: June 21, 2013

Reviewed Date:

Review Frequency: As Required

Office of Primary Responsibility: Manager Human Resources

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## POLICY

### Definitions

Police Act – The BC *Police Act*, RSBC 1996, c. 367, and the regulations thereto, including the Transit Police Operations Regulation, all as amended from time to time.

SCBCTA – The South Coast British Columbia Transportation Authority commonly referred to as “TransLink”.

Transit Police – The South Coast British Columbia Transportation Authority Police Service.

Transit Police Personnel – Sworn police officers and civilians who work for the Transit Police.

TSML – The TransLink Security Management Limited, a subsidiary of the South Coast British Columbia Transportation Authority and legal entity/employer for the Transit Police.

### Authority

1. The Transit Police is a Designated Policing Unit in British Columbia established pursuant to s. 4.1 of the *Police Act* upon application made by the SCBCTA. Pursuant to the application approval, the Transit Police is a part of the TSML and all Transit Police Personnel are employees of the TSML.

### General

2. Transit Police Personnel will be provided information on the personnel benefits available to them through the TSML.
3. Information regarding personnel benefits will be provided to Transit Police Personnel upon commencement of employment and as otherwise made available through the TSML in accordance with the TSML practices and procedures.
4. Any queries with respect to personnel benefits should be directed to and addressed with the Transit Police Human Resources Section, on behalf of the TSML, unless otherwise instructed.

**[See also: Collective Agreement]**

**Key References**

BC Police Act [RSBC 1996, Chapter 367]  
BC Provincial Policing Standards (1994)